



Tuesday, December 30, 2025

9:00 AM

Board Room Lower Level

REGULAR BOARD AGENDA

Pledge of Allegiance Approve Agenda

Oath of Office -- County Auditor-Treasurer

Consent Agenda

1. Approve Minutes
2. Acknowledge Receipt of Electronic Fund Transfer Payment Reports
3. Resolution to approve the Allzin for Alzheimers LG240B MN Lawful Gambling Application to Conduct Excluded Bingo on 2/22/26 at Lansing Corners

Recognitions and Awards

1. Retirement - Accounting Technician Lisa Conway - 29 years
Retirement - Accounting Technician Deb Sherman - 27 years

Department Update - Human Resource Director Kris Kohn

Human Resources Business

1. Request approval of 2026 County Staffing Levels
2. Motion to approve 2026 Non-Union Wage Plan
3. Resolutions to set 2026 Elected Official salaries
 - A. Resolution to set the County Attorney's 2026 salary
 - C. Resolution to set the County Sheriff's 2026 salary
 - D. Resolution to set the County Commissioners' 2026 salary
4. Set Minimum Elected Official Salary
5. 2026 Per Diem Rates for Commissioners and Working Committees
6. Motion to adopt Policy B101 Tennessen Advisory/Wage Disclosure/Data Practices
7. Motion to amend Personnel Policy B105 Statement of Policy (EEOP)
8. Motion to amend Personnel Policy B110 Employee Relations
9. Motion to amend Personnel Policy B140 Employee Personnel Records
10. Motion to amend Personnel Policy B150 Personnel Data Changes
11. Motion to amend Personnel Policy B200 Dispute Resolution

General Business

1. Approve Health & Human Services Accounts Payable
2. Approve Commissioner Warrants
3. Motion to approve product renewal quote from CivicPlus for NextRequest data request software (\$7,544.88)
4. Misc. Correspondence

NOTICE ALL TIMES SUBJECT TO CHANGE

Emergency Management Business

- 1. Motion to accept the 2024 Emergency Management Performance Grant for \$21,183.00.
- 2. Motion to authorize application for the 2025 Emergency Management Performance Grant

Facilities Business

- 1. Lynx Panic Buttons

Finance Business

- 1. Discuss/approve Statement of Work for Annual ACA Reporting
- 2. Discuss/Approve 2026-2030 Capital Improvement Plan
- 3. Discuss/approve Credit Card policy changes
- 4. Discuss/approve 2026 Fee Schedule

Highway Business

- 1. Austin Utilities Easement Request

Land Records Taxpayer Services Business

- 1. Approve UOCAVA Ballot Board Resolution for 2026 Elections
- 2. Approve/Deny Ballot on Demand System Purchase and Processing and Services Agreement

Committee Reports

Miscellaneous Business, Walk-ins and Adjourn

If you require accommodation to participate in this event, please contact County Administration at 507-437-9549 as soon as possible so necessary arrangements may be made.

Other Meetings		
Mower County Board Annual Meeting	1/5/26 @ 1:00 p.m.	County Board Room
Listening Session Shotgun Zone Law Change	1/12/26 @ 5:30 p.m.	Nature Center, Ruby Rupner 1304 21st St NE, Austin, MN
Mower County Board Regular Session	1/13/26 @ 9:00 a.m.	County Board Room
Mower County Board Regular Session	1/27/26 @ 9:00 a.m.	County Board Room