

REGULAR SESSION OF THE MOWER COUNTY
BOARD OF COMMISSIONERS

January 28, 2025

The Mower County Board of Commissioners in and for the County of Mower, Minnesota, met in Regular Session January 28, 2025 at 9:00 a.m. at the Government Center in Austin, Minnesota.

All members present, viz: Chair Polly Glynn, Vice-Chair Dan Sparks, Jerry Reinartz, Mike Ankeny and John Mueller. Also in attendance were County Attorney Kristen Nelsen and County Administrator Trish Harren Gjersvik.

The meeting was opened with the Pledge of Allegiance.

Motion made by Commissioner Mueller, seconded by Commissioner Sparks, to approve the agenda adding 1) Setting joint city/county meeting to receive the URBAN 3 Report 2/18 at 6:00 p.m. at City Hall as part of the 2045 Comprehensive Plan process. Motion carried.

Motion made by Commissioner Ankeny, seconded by Commissioner Reinartz, to approve the consent agenda as presented:

1. Approve Minutes of January 14, 2025
2. Resolution approving Allzin For Alzheimers MN lawful gambling application

Date: January 28, 2025

Res. #07-25

RESOLUTION

On motion of Commissioner Ankeny, seconded by Commissioner Reinartz, the following Resolution was passed and adopted by the Mower County Board of Commissioners at a meeting held January 28, 2025 at the Government Center, Austin, Minnesota.

WHEREAS, on January 28, 2025 the Allzin For Alzheimers presented a request for a Minnesota Lawful Gambling LG240B Application to Conduct Excluded Bingo at the Lansing Corners Bar & Grill located at 27017 HWY 218, Austin, MN on February 23, 2025.

BE IT RESOLVED THAT, the Mower County Board of Commissioners hereby approves Allzin For Alzheimers' Minnesota Lawful Gambling LG240B Application to Conduct Excluded Bingo at the Lansing Corners Bar & Grill located at 27017 HWY 218, Austin, MN on February 23, 2025.

Passed and adopted this 28th day of January, 2025.
Motion carried.

County Administrator Trish Harren Gjersvik provided the Board with a department update that highlighted employee engagement. For three years the County has been collecting employee engagement data through surveys. Using the results the County has been increasing trust and transparency, focusing on work flexibility and employee well-being, improving recognition and career development opportunities, and overall improved organizational culture. The County benefits with increased and improved employee productivity and work quality, lower turnover and enhanced customer satisfaction.

Motion made by Commissioner Sparks, seconded by Commissioner Ankeny, to adopt Personnel Policy C106 Tobacco Use Policy effective January 28, 2025. The new policy language is as follows:

TOBACCO USE POLICY

PURPOSE

The purpose of this policy is to provide a safe and healthy environment for all employees and visitors by reducing exposure to secondhand smoke and promoting the overall health and well-being of the community.

SCOPE

This policy applies to all government buildings, facilities, and properties owned or leased by Mower County, including outdoor areas within the premises.

DEFINITIONS

- **Electronic Delivery Device** means any product containing or delivering nicotine, lobelia, or any other substance intended for human consumption that can be used by a person to simulate smoking in the delivery of nicotine or any other substance through inhalation of vapor or aerosol for the product. The term includes any such devices, whether they are manufactured, distributed, marketed or sold as e-cigarettes, e-cigars, e-pipes or under any other product name or descriptor.
- **Buildings and Grounds** means all buildings and grounds of the Government Center, Law Enforcement Center, Public Works, Recycling Center.
- **Smoking** means inhaling products or from any lighted or heated cigar, cigarette, pipe, or any other tobacco or plant product, or inhaling or exhaling aerosol or vapor from any electronic delivery device. Smoking shall include being in possession of a lighted or heated cigar, cigarette, pipe, or any other lighted or heated tobacco or plant product intended for inhalation, or an electronic delivery device that is turned on or otherwise activated.
- **Staff** means any person employed by Mower County in a full or part-time capacity, or any position contracted for or otherwise employed with direct or indirect monetary wages or profits paid by Mower County, or any person working on a volunteer basis. The term includes but is not limited to elected and appointed officials, personnel, contractors, consultants, and vendors.
- **Tobacco Product** means any product containing, made, derived from tobacco that is intended for human consumptions, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, or any component, part, or accessory of a tobacco product, including but not limited to: cigarettes; cigars; cheroots; stogies; perique; granulated; plug cut; crimp cut; ready rubbed; and other smoking tobacco; snuff; snuff flour; Cavendish; plug and twist tobacco; fine cut and other chewing tobaccos; shorts; refuse scraps; clippings; cuttings and sweepings of tobacco; and other kinds and forms of tobacco.
- **Tobacco Use** means the act of smoking, use of smokeless tobacco, or the use of any other tobacco product in any form, including the use of electronic delivery devices.
- **Visitor** means any person subject to this policy who is not a Mower County staff person.

POLICY STATEMENT

The use of tobacco products and electronic delivery devices is prohibited at all times in or on all property that Mower County has the authority to control, unless designated under "EXCEPTIONS." The littering of tobacco-related products on the grounds or parking lots of Mower County or neighboring property is also prohibited. Mower County will provide receptacles in designated areas for proper disposal.

EXCEPTIONS

Property area exceptions:

- Mower County owned designed tobacco use areas.
- Mower County Fairgrounds (Subject to Mower County Fair Board policies)

It is not a violation of this policy to use a product that has been approved by the United States Food and Drug Administration for sale as a tobacco cessation product, as a tobacco dependence product, or for other medical purposes, and is being marketed and sold solely for such an approved purpose.

It is not a violation of this policy for a Native American to use tobacco on Mower County property as part of a traditional Native American spiritual or cultural ceremony. Approval from Mower County Administration must be requested and received prior to the ceremony.

RESPONSIBILITIES

This policy applies to all visitors and staff on Mower County property.

Organizers and attendees at public or private events on Mower County property are required to abide by this policy. Event organizers are also responsible for communicating and enforcing this policy.

COMPLIANCE AND ENFORCEMENT

The success of this policy depends on the consideration and cooperation of both tobacco users and non-users. Enforcement of this policy is a shared responsibility of all staff. Staff found to have violated this policy may be subject to disciplinary action, which may include warnings, fines, or other disciplinary actions as defined in County policy and Labor contracts. Visitors who violate this policy may be asked to leave the property.

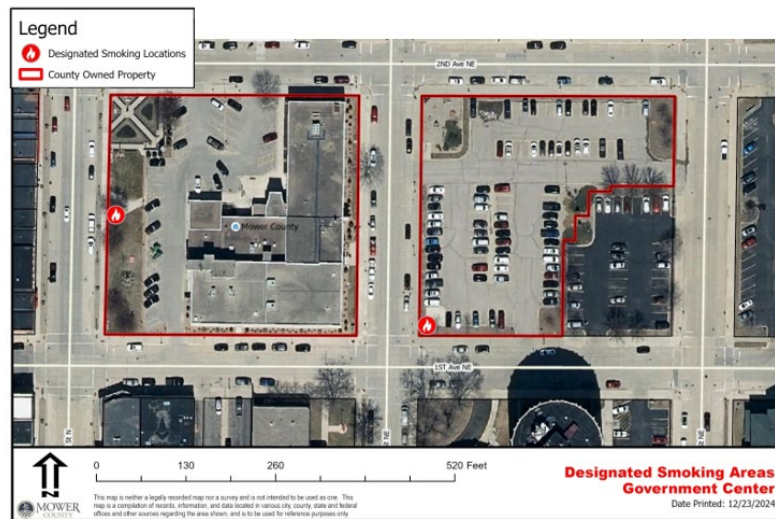
SUPPORT FOR EMPLOYEES

Mower County will be a resource for information and support for any employee looking to utilize cessation programs and services.

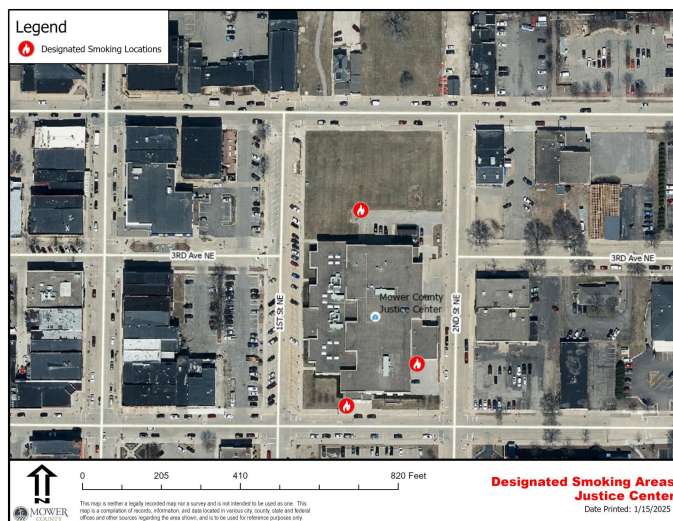
REVIEW AND REVISION

This policy will be reviewed periodically and revised as necessary to ensure its effectiveness and compliance with applicable laws and regulations.

Government Center



Justice Center



Public Works



Motion carried.

Motion made by Commissioner Ankeny, seconded by Commissioner Reinartz, to note that Personnel Policy C100 Code of Conduct adopted in 1998 has been reviewed and hereby notes that no changes are necessary in the policy and thereby reaffirms Personnel Policy C100 Code of Conduct. The reaffirmed / unmodified Policy is as follows:

SECTION C100
CODE OF CONDUCT POLICY

Purpose Statement:

In accordance with Minnesota Statutes, no county official or employee of Mower County shall be directly or indirectly interested in any contract work, labor, or business to which the County is a party or in which the County is or may be interested, or in the furnishing of any article to or to the purchase, lease, or sale of any property, real or personal, by the County, or which the consideration, price, or expense is payable from the County Treasury.

Conflict of Interest:

The following actions by an employee of Mower County shall be deemed a conflict of interest and subject to disciplinary and legal action as appropriate:

1. Use or attempted use of the employee's official position to secure benefits, privilege, exemptions, or advantages for the employee or the employee's immediate family or an organization with which the employee is associated which are different from those available to the general public;
2. Acceptance of other employment or contractual relationship that will affect the employee's independence of judgment in exercise of official duties; or
3. Actions as an agent or attorney in any action or matter pending before the County except in the proper discharge of official duties or on the employer's behalf.

Determination of Conflicts of Interest:

When an employee believes the potential for a conflict of interest exists, it shall be deemed to exist when a review of the situation by the employee, the employee's supervisor or the Department Head determines any one of the following conditions to be present:

1. The use for private gain or advantage of County time, facilities, equipment or supplies or badge, uniform, prestige or influence, of County office or employment;
2. Receipt or acceptance by the employee of any money or other thing of value from anyone other than the County for the performance of an act which the employee would be required or expected to perform in the regular course of hours of County employment or as part of the duties as an employee.
3. Employment by a business which is subject to the direct or indirect control, inspection, review or enforcement by the employee or

4. The performance of an act in other than the employee's official capacity which may later by subject directly or indirectly to control, inspection, review, audit, or enforcement by the employee.

Resolution of Conflict of Interest:

If the employee, employee's supervisor, or department head determines that a conflict of interest exists, the matter shall be assigned to another employee who does not have a conflict of interest. If it is not possible to assign the matter to an employee who does not have a conflict of interest then the employee shall be restricted from becoming involved in the conflictual situation.

Motion carried.

Motion made by Commissioner Mueller, seconded by Commissioner Sparks, to adopt Personnel Policy B191 Legal Representation for Elected Officials and Department Heads effective January 28, 2025. The new policy language is as follows:

LEGAL REPRESENTATION FOR ELECTED OFFICIALS AND DEPARTMENT HEADS

Policy Statement:

The purpose of this policy is to establish guidelines and procedures for Mower County's provision of legal representation to elected officials and Department heads in the performance of their official duties. This policy ensures compliance with applicable Minnesota Statutes and provides clarity regarding the circumstances under which legal representation will be provided.

Scope:

This policy applies to all elected officials and Department heads within Mower County, including the County Commissioners, the County Attorney, and heads of departments hired by the Administrator or appointed by the County Board of Commissioners.

Legal Representation:

1. **General Provision of Legal Representation:** Mower County will provide legal representation to its elected officials and Department heads when acting within the scope of their official duties and responsibilities as defined by Minnesota law. Legal representation will be provided by the County Attorney's Office or by outside legal counsel, as determined appropriate by the County Administrator and/or County Attorney.
2. **Scope of Representation:** Mower County will provide legal defense and advice in situations where the elected official or Department head is sued, subpoenaed, or faces legal action or allegations arising directly from the performance of their official duties. This includes, but is not limited to, civil litigation, administrative proceedings, or actions that are directly related to their county functions.
3. **Limitations:** Mower County will not provide legal representation in cases involving personal misconduct, criminal charges, or actions taken outside the scope of the official's or Department head's duties or those otherwise excluded by the County's insurance provider. Legal representation will not be provided for actions taken in a personal capacity or for personal legal disputes.
4. **Minnesota Statute 466.07- Legal Defense of Public Officials:** Under Minnesota Statute 466.07, the County is authorized to provide legal representation to public officials when they are sued for actions taken in the course of their duties as a public official. This statute mandates that the County pay for the defense of an elected official or Department head in lawsuits brought against them for actions performed as part of their official duties.
5. **Request for Legal Representation:** A request for legal representation must be made in writing to the County Administrator, detailing the nature of the legal matter and the involvement of the elected official or Department head. The County Administrator will work with legal counsel to determine whether the request falls within the scope of this policy and is consistent with Minnesota Statutes, including whether the actions are covered under the legal defense provisions of Minnesota Statute 466.07.

Responsibilities:

1. **Elected Officials and Department Heads:** Elected officials and Department heads have the responsibility to notify the County Administrator promptly if they are involved in legal actions arising from their official duties. Failure to notify the County Administrator may result in the denial of legal representation.
2. **Legal Counsel Review:** The County Attorney or legal counsel designee will review requests for legal representation and make recommendations to the County Administrator regarding the appropriateness of providing legal counsel under this policy. The County Attorney may also provide legal representation directly or engage outside counsel when necessary.

3. **County Administrator:** The County Administrator has the final authority to approve or deny requests for legal representation based on the criteria outlined in this policy. The County Administrator in conjunction with legal counsel shall ensure that legal representation is provided in accordance with Minnesota law and County procedures.

Exceptions:

Legal representation may not be provided if it is determined that the actions of the elected official or Department head are outside the scope of their official duties, involve misfeasance, malfeasance, personal wrongdoing, or otherwise fall outside the protection afforded by Minnesota Statutes.

Conclusion:

Mower County is committed to supporting its elected officials and Department heads in the execution of their official duties by providing legal representation when appropriate. This policy is designed to ensure compliance with Minnesota Statutes and to provide a clear framework for when and how legal representation will be made available.

Review and Amendments:

This policy will be reviewed annually by the County Board and may be amended as necessary to ensure compliance with state law and to reflect changes in County needs or legal obligations.

Motion carried.

Motion made by Commissioner Ankeny, seconded by Commissioner Reinartz, to approve the B Smart Health Solutions, LLC Employer Direct Service Agreement with Addendum A - Business Associate Agreement for specialty drug procurement services effective January 14, 2025 through December 31, 2025 with automatic annual renewals. Motion carried.

Motion made by Commissioner Ankeny, seconded by Commissioner Reinartz, to authorize the County Administrator to approve any time-sensitive Rx service agreements that will then be brought to the Board for ratification. Motion carried.

Motion made by Commissioner Mueller, seconded by Commissioner Sparks, to authorize signature on the 2025 Community Rating System (CRS) Report (*of 2024 data*) for floodplain management. Motion carried.

Date: January 28, 2025

Res. #08-25

RESOLUTION

On motion of Commissioner Ankeny, seconded by Commissioner Reinartz, the following Resolution was passed and adopted by the Mower County Board of Commissioners at a meeting held Tuesday, January 28, 2025 at the Government Center, Austin, Minnesota.

WHEREAS, the property located in Section 11 of Lansing Township in the Pleasant View Addition Subdivision, Lot 22, Mower County MN owned by Darin Ray Finley is in violation of the Mower County Solid Waste Ordinance; and

WHEREAS, a letter was sent to Darin Ray Finley on 7/08/2021 for a Notice of Violation of the Mower County Solid Waste Ordinance in regards to improper disposal of solid waste and possible unlicensed/inoperable vehicles; and

WHEREAS, a letter was sent to Darin Ray Finley on 8/25/2021 to follow up on 9/04/2021 with a drive by inspection; and

WHEREAS, a drive by inspection occurred on 02/07/2023; and

WHEREAS, a letter was sent to Darin Ray Finley on 3/10/2023 for a Second Notice of Violation of the Mower County Solid Waste Ordinance in regards to improper disposal of solid waste and possible unlicensed/inoperable vehicles; and

WHEREAS, a letter was sent certified mail to Darin Ray Finley 4/13/2023 for a Second Notice of Violation of the Mower County Solid Waste Ordinance in regards to improper disposal of solid waste and possible unlicensed/inoperable vehicles; the notice was returned; and

WHEREAS, a letter was sent to Darin Ray Finley on 06/26/2023 for another Second Notice of Violation; and

WHEREAS, a drive by inspection occurred on 07/06/2023; and

WHEREAS, a drive by inspection occurred on 09/23/2024; and

WHEREAS, a letter was sent to Darin Ray Finley on 10/31/2024 for a Final Notice of Violation; and

WHEREAS, a final drive by inspection occurred on 11/15/2024; and

WHEREAS, a certified letter was sent to Darin Ray Finley on 11/22/2024 which was signed for and received at Darin Ray Finley's address listed on file with Mower County on 11/25/2024 at 12:23p.m; and

WHEREAS, the owner has not cleaned up the property as requested and solid waste violations still exist as shown in pictures taken at the property on 12/13/2024.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The above listed property is hereby declared to be in violation of the Mower County Solid Waste Ordinance.
2. The Mower County Environmental Services Department is hereby directed to issue an Order for Abatement of the Property per Solid Waste Ordinance Sec 19.2(D). Environmental Services has discretion for the best manner for serving of the Order for Abatement consistent with the requirements of State law.
3. If the Property Owner fails to timely comply with the Order for Abatement, then the Mower County Environmental Services Department is hereby directed to complete a full remediation and abatement of the Property at the expense of the Property Owner. County officials shall exercise their discretion in completing the abatement but shall provide status updates as needed to the Board, including upon completion of the remediation.
4. If County abatement is necessary due to a failure of the property owner to comply with the Order for Abatement, County officials may attempt to collect the costs of the

abatement directly from the Property Owner. If the Property Owner fails to voluntarily pay the costs, then the cost of the abatement shall be assessed and charged against the Property pursuant to the provisions of the solid waste ordinance. The Mower County Auditor shall extend the cost so assessed and charged on the tax roll of the County against the Property.

Passed and approved this 28th day of January, 2025.

Motion made by Commissioner Sparks, seconded by Commissioner Mueller, to approve the following Commissioner warrants for payment:

Vendor Name	Amount	Vendor Name	Amount
Association Of Minnesota Counties	2,407.00	Metro Sales, Inc	10,057.00
Atlas Toyota Material Handling, LLC	21,955.00	Midwest Door Inc	4,555.00
Austin Automotive LLC	2,098.74	Minnesota County Attorneys Association	6,468.00
CDW Government	2,281.38	Minnesota Sheriffs Association	10,803.13
Cedar Valley Services, Inc	58,316.59	Mower Soil & Water Conservation District	78,430.61
Department Of Corrections	38,813.74	OnSolve LLC	10,348.09
Diamond Drugs, Inc.	2,421.06	OpenGov, Inc	39,198.00
Erickson Engineering Co., LLC	8,025.50	Schneider Geospatial, LLC	7,452.00
Harbaugh Septic LLC	8,255.00	Talos Dynamics	2,176.22
MACO	2,940.00	True North Psychology & Consulting LLC	3,780.00
Mayo Clinic -Rochester	33,052.26	62 Payments less than 2000	33,035.41
		Final Total:	386,869.73

Motion carried.

The Board acknowledged the receipt of the following electronic fund transfer payments made January 2 to January 15, 2025:

Vendor	Amount	Vendor	Amount
Pitney Bowes	\$ 10,000.00	Minnesota Revenue	1,256.00
Minnesota Revenue	109,508.92	Blue Cross Blue Shield	44,378.10
Minnesota Revenue	200.00	US Bank	347.13
		TOTAL:	\$165,690.15

Motion made by Commissioner Mueller, seconded by Commissioner Reinartz, to approve the Health & Human Services accounts payable totaling \$248,409.42. Motion carried.

The Board recessed at 10:02 a.m. for the purpose of a public hearing.

The Chair called the Public Hearing to order at 10:02 a.m. regarding a Housing Tax Abatement application of KDL Properties, Inc. for a shouse located at That part of the SW¹/₄ Section 12, Township 104 North, Range 16W, Mower County, MN, lying North of the North Branch of the Root River, Sargeant Twp, MN (PIN 17.012.0039)

County Administrator Trish Harren Gjersvik reviewed the application and recommended approval.

The Applicant Eric Larson for KDL Properties was present. No one spoke for or against the KDL Properties housing tax abatement application.

The Chair closed the Public Hearing at 10:04 a.m. regarding the KDL Properties Housing Tax Abatement application.

The County Board reconvened its regular session at 10:04 a.m.

Date: January 28, 2025

Res. #09-25

**RESOLUTION APPROVING TAX ABATEMENT
FOR CERTAIN PROPERTY PURSUANT TO MINN. STAT. 469.1813**

On motion of Commissioner Mueller, seconded by Commissioner Ankeny, the following Resolution was passed and adopted by the Mower County Board of Commissioners at a meeting held January 28, 2025 at the Government Center, Austin, Minnesota.

WHEREAS, Minnesota Statute 469.1813 gives authority to the County of Mower to grant an abatement of property taxes imposed by the County if certain criteria are met; and

WHEREAS, in addition to the statutory requirements, Mower County has adopted the Tax Abatement Policy for new construction of Single and Multi-family homes which includes criteria which must be met before an abatement of taxes will be granted; and

WHEREAS, KDL Properties is the owner(s) of certain property within Mower County, legally described as follows:

That part of the SW $\frac{1}{4}$ Section 12, Township 104 North, Range 16W, Mower County, MN, lying North of the North Branch of the Root River, Sargeant Twp, MN (PIN 17.012.0039)

WHEREAS, KDL Properties has made application to Mower County for the abatement of taxes as to the above-described parcel; and

WHEREAS, Notice having been duly given, a public hearing was held on January 28, 2025 before the Mower County Board of Commissioners, on said application.

WHEREAS, KDL Properties has met the statutory requirements outlined under Minnesota Statute 469.1813 Subdivision 1(1) and Subdivision 2(i) as well as Mower County's criteria for tax abatement;

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF MOWER COUNTY, MINNESOTA:

1. Mower County does, hereby grant an abatement of Mower County's share of real estate taxes upon the above-described parcel for the construction of the shouse.
2. The tax abatement will be for no more than five years commencing, in the tax year the property realizes a value increase over original value due to construction of the housing project. Partially constructed housing may result in an abatement in the first abatement year that may be significantly less than the following years. This will still be considered one of the five years of eligible abatement. In the event construction has not commenced within one year of approval, the abatement is

- eliminated and the property owner will need to reapply in accordance with this policy.
3. The County shall provide the awarded abatement payment following payment of due real estate taxes annually. One single payment shall be made to the owner of record at the time of the payment, by December 30th of that calendar year.
 4. The real estate taxes to be abated shall be for up to the full amount of the real estate taxes collected due to the added tax base of the newly constructed housing/home annually. The current value of the property is not eligible for the abatement, will not be abated as part of this program and is further defined as the "original value." Any eligible abatement years are calculated on the tax increase due to a value increase over the original value.

Passed and approved this 28th day of January, 2025.

Motion made by Commissioner Mueller, seconded by Commissioner Reinartz, to approve annual solid waste hauler licenses effective 2/1/25-1/31/26 for the following:

Ace Solid Waste Inc (Pending Payment)	Helping Hands Junk Removal, LLC	Skjeveland Enterprises (Pending Payment)
Bustad Dozing & Excavating Inc.	Jim's Excavation, LLC (Pending Payment)	Thompson Sanitation Inc
Freeborn County Cooperative Oil Co.	LRS of Minnesota, LLC	Veit Container Corp
Hansen Hauling & Excavating Inc	Redcan, LLC	Waste Management Of Minnesota Inc.
Harter's Disposal of MN, LLC		

Motion carried.

Motion made by Commissioner Ankeny, seconded by Commissioner Sparks, to approve the Agreement with Klein McCarthy for architectural and engineering services for the boiler and gear switch replacement projects at the Government Center (\$140,000).

Motion carried.

Motion made by Commissioner Ankeny, seconded by Commissioner Reinartz, to accept Contegrity Group's construction management services proposal for the boiler and gear switch replacement projects at the Government Center and approve the contract once received subject to review and approval of the county attorney (\$28,000). Motion carried.

The Board set a Joint City/County meeting for February 18, 2025 at 6:00 p.m. at Austin City Hall to receive the URBAN 3 Report as part of the 2045 Comprehensive Plan process.

For the record it was noted under Miscellaneous Correspondence that a letter of resignation has been received from the Land Records Taxpayer Services Director Joy Kanne and that the Minnesota Department of Human Services recognized Mower County Health & Human Services for its perfect performance in meeting 2023 financial reporting requirements.

County Administrator Trish Harren Gjersvik noted for the record that the Board is providing a certificate of recognition to Social Worker Darcee Brooks who is retiring on January 31, 2025 with 23 years of service but who declined the invitation to be present at today's meeting for recognition.

COMMISSIONERS' RECORD MOWER COUNTY, MINNESOTA

Finance Director Loni Swenson provided the Board with the 4th Quarter 2024 Investment Report and the Financial Report.

The Board acknowledged the receipt of both the 4th Quarter 2024 Investment Report and Financial Report.

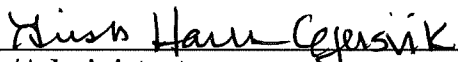
Under Committee Reports Commissioner Ankeny reported that on 1/14 he attended the Personnel Committee meeting and on 1/21 toured the Olmsted County incinerator facility and attended a building committee meeting. Commissioner Reinartz reported that on 1/15 he attended the 2045 Comp Plan open house, on 1/16 attended the Community Health Advisory Committee meeting and on 1/17 attended the Senior Center meeting. Commissioner Sparks reported that on 1/14 he attended the Personnel Committee meeting and on 1/27 he attended a legislative update meeting that included information pertaining to the Governor's proposed budget. Commissioner Mueller reported that on 1/15 he attended the 2045 Comp Plan open house, on 1/21 attended the Building Committee meeting and on 1/23 complied with the 2024 audit risk interview. Commissioner Glynn reported that on 1/14 she attended a SWCD meeting, on 1/16 attended an AMC training via zoom as well as the Wellness Committee meeting.

The Chair adjourned the meeting at 10:36 a.m. The next meeting is a scheduled Work Session on February 4, 2025 at 1:00 p.m.

THE MOWER COUNTY BOARD OF COMMISSIONERS

BY:  Chairperson

Attest:

By: 
Clerk/Administrator